GEMSPRING

Gemspring Capital is a private equity firm specializing in middle market companies. With $9 billion of capital under management, we provide flexible capital solutions and partner with talented management teams to help companies achieve their full potential.

SIZE

Platforms

- Revenue of up to $2 billion per year

Add-ons

- Revenue of at least $5 million per year

GEOGRAPHY

- HQ in United States and Canada

TRANSACTION TYPES

- Corporate Carve-outs / Divestitures
- Growth Equity
- Leveraged Buyouts
- Preferred Equity
- Recapitalizations
- Restructurings
- Strategic Debt
- Structured Equity

FIRM BACKGROUND

- Hands-on approach to help drive growth, market leadership, operational excellence and strategic value for our partner companies
- Flexible investment mandate with appetite for complexity and ability to provide tailored solutions
- 97-person team, including nine dedicated business development professionals
- Completed 172 investments since 2016

SECTOR FOCUS

AEROSPACE & DEFENSE	BUSINESS SERVICES
CONSUMER SERVICES	FINANCIAL & INSURANCE SERVICES
HEALTHCARE	INDUSTRIALS
SOFTWARE	TECH-ENABLED SERVICES

WHAT WE TARGET

- Industry leaders with growth potential that will benefit from our support and expertise
- Opportunities to leverage industry experience and executive network
- Complicated situations where we can provide tailored capital solutions

GEMSPRING

CURRENT INVESTMENTS

A10 CAPITAL

HQ: Boise, ID
Investment Date: May 2018
Financial Services: Commercial real estate financing solutions

AEROMED GROUP

HQ: Charlotte, NC
Investment Date: February 2026
Aerospace & Defense: Supply chain solutions for commercial and defense sectors

airswift

HQ: Houston, TX
Investment Date: July 2024
Business Services: Staffing for technology and engineering roles within the global energy sector

AMPAM Parks Mechanical

HQ: Carson, CA
Investment Date: August 2023
Business Services: Full-service plumbing and HVAC solutions provider

AmpliX

HQ: Norwood, MA
Investment Date: November 2022
Business Services: Technology advisory services

APEX GEOTECH SOLUTIONS

HQ: Wilkes-Barre, PA
Investment Date: May 2023
Specialty Manufacturing: Manufacturer of custom-built drilling components

APPRISS RETAIL

HQ: Irvine, CA
Investment Date: March 2025
Software: Fraud prevention software for retailers

Bradford Labs

HQ: West Warwick, RI
Investment Date: June 2023
Specialty Manufacturing: Developer and manufacturer of beauty & personal care products

Bridgeway

HQ: Pittsburgh, PA
Investment Date: May 2021
Industrial Services: Provider of transportation and logistics services

CARR DUFF

HQ: Huntingdon Valley, PA
Investment Date: March 2022
Industrial Services: Specialty electrical services provider

ClearCo

HQ: Boston, MA
Investment Date: September 2023
Software: Provider of Human Capital Management Software

COMOTO

HQ: Philadelphia, PA
Investment Date: June 2026
Consumer: Omni-channel retailer of motorcycle parts, accessories, and riding apparel

BB CREATIVE BEAUTY BRANDS

HQ: Eagan, MN
Investment Date: January 2025
Specialty Manufacturing: Manufacturer and developer of contract-manufactured haircare and skincare products

Fenceworks

HQ: Riverside, CA
Investment Date: November 2023
Industrial Services: Fencing installer and distributor

Freedom SENIOR SERVICES

HQ: Louisville, KY
Investment Date: March 2026
Healthcare Services: Provider of home and community-based services

FORM

HQ: Quincy, MA
Investment Date: January 2026
Software: AI-enabled data intelligence for CPG retailers

G-3 CHICKADEE

HQ: Cleveland, OH
Investment Date: October 2025
Industrials: Developer and producer of synthetic rubber and specialty chemical products

GoldenSource

HQ: New York, NY
Investment Date: May 2022
Software: Provider of data management solutions

Golden Steps ABA

HQ: Englewood Cliffs, NJ
Investment Date: March 2026
Healthcare Services: Provider of Applied Behavioral Analysis therapy for children with autism

JTI

HQ: Bakersfield, CA
Investment Date: December 2021
Facility Services: Design-build mechanical and electrical solutions provider

KEY LINE CONSTRUCTION

HQ: Roseburg, OR
Investment Date: July 2026
Industrial Services: Provider of utility infrastructure construction and maintenance services

MIDLAND INDUSTRIES

HQ: Kansas City, MO
Investment Date: September 2023
Industrial Services: Value-added industrial products manufacturer and distributor

radancy

HQ: New York, NY
Investment Date: April 2018
Software & Tech-Enabled Services: Employment recruitment software & services for enterprise clients

Residence

HQ: Los Angeles, CA
Investment Date: June 2025
Business Services: Global network of creative providers

ROR PARTNERS

HQ: Las Vegas, NV
Investment Date: November 2022
Business Services: Tech-enabled provider of omni-channel marketing services

Shrieve

HQ: The Woodlands, TX
Investment Date: December 2019
Industrial Services: Value-added industrial and specialty chemicals distributor

sigga

HQ: Sugar Land, TX
Investment Date: December 2020
Software: Enterprise Asset Management (EAM) software provider

SITEMETRIC

HQ: Houston, TX
Investment Date: January 2025
Software: Provider of jobsite security, safety, and workforce management solutions

Skyline exhibits · graphics · services

HQ: Eagan, MN
Investment Date: January 2020
Business Services: Provider of trade show and corporate event displays & services

TEL NA.

HQ: Toronto, Canada
Investment Date: May 2024
Software: Provider of eSIM software and connectivity solutions

TRG

HQ: Cleveland, OH
Investment Date: January 2026
Business Services: Provider of technology lifecycle management solutions focused on enterprise mobility

ZAVATION

HQ: Flowood, MS
Investment Date: June 2021
Healthcare: Designer and manufacturer of spinal hardware and biologics