

# GEMSPRING

Gemspring Capital is a private equity firm specializing in middle market companies. With \$5.1 billion of capital under management, we provide flexible capital solutions and partner with talented management teams to help companies achieve their full potential.

## SIZE

### Platforms

- Revenue of up to \$2 billion per year

### Add-ons

- Revenue of at least \$5 million per year

## GEOGRAPHY

- HQ in United States and Canada

## TRANSACTION TYPES

- Corporate Carve-outs / Divestitures
- Growth Equity
- Leveraged Buyouts
- Preferred Equity
- Recapitalizations
- Restructurings
- Strategic Debt
- Structured Equity

## FIRM BACKGROUND

- Hands-on approach to help drive growth, market leadership, operational excellence and strategic value for our partner companies
- Flexible investment mandate with appetite for complexity and ability to provide tailored solutions
- 95-person team, including nine dedicated business development professionals
- Completed 167 investments since 2016

## SECTOR FOCUS



AEROSPACE & DEFENSE



BUSINESS SERVICES



CONSUMER SERVICES



FINANCIAL & INSURANCE SERVICES



HEALTHCARE



INDUSTRIALS



SOFTWARE



TECH-ENABLED SERVICES

## WHAT WE TARGET

- Industry leaders with growth potential that will benefit from our support and expertise
- Opportunities to leverage industry experience and executive network
- Complicated situations where we can provide tailored capital solutions

# GEMSPRING

## CURRENT INVESTMENTS



**HQ:** Boise, ID  
**Investment Date:** May 2018  
**Financial Services:** Commercial real estate financing solutions



**HQ:** Charlotte, NC  
**Investment Date:** February 2026  
**Aerospace & Defense:** Supply chain solutions for commercial and defense sectors



**HQ:** Houston, TX  
**Investment Date:** July 2024  
**Business Services:** Staffing for technology and engineering roles within the global energy sector



**HQ:** Carson, CA  
**Investment Date:** August 2023  
**Business Services:** Full-service plumbing and HVAC solutions provider



**HQ:** Norwood, MA  
**Investment Date:** November 2022  
**Business Services:** Technology advisory services



**HQ:** Wilkes-Barre, PA  
**Investment Date:** May 2023  
**Specialty Manufacturing:** Manufacturer of custom-built drilling components



**HQ:** Irvine, CA  
**Investment Date:** March 2025  
**Software:** Fraud prevention software for retailers



**HQ:** West Warwick, RI  
**Investment Date:** June 2023  
**Specialty Manufacturing:** Developer and manufacturer of beauty & personal care products



**HQ:** Pittsburgh, PA  
**Investment Date:** May 2021  
**Industrial Services:** Provider of transportation and logistics services



**HQ:** Huntingdon Valley, PA  
**Investment Date:** March 2022  
**Industrial Services:** Specialty electrical services provider



**HQ:** Boston, MA  
**Investment Date:** September 2023  
**Software:** Provider of Human Capital Management Software



**HQ:** Philadelphia, PA  
**Investment Date:** June 2026  
**Consumer:** Omni-channel retailer of motorcycle parts, accessories, and riding apparel



**HQ:** Eagan, MN  
**Investment Date:** January 2025  
**Specialty Manufacturing:** Manufacturer and developer of contract-manufactured haircare and skincare products



**HQ:** Riverside, CA  
**Investment Date:** November 2023  
**Industrial Services:** Fencing installer and distributor



**HQ:** Louisville, KY  
**Investment Date:** March 2026  
**Healthcare Services:** Provider of home and community-based services



**HQ:** Quincy, MA  
**Investment Date:** January 2026  
**Software:** AI-enabled data intelligence for CPG retailers



**HQ:** Cleveland, OH  
**Investment Date:** October 2025  
**Industrials:** Developer and producer of synthetic rubber and specialty chemical products



**HQ:** New York, NY  
**Investment Date:** May 2022  
**Software:** Provider of data management solutions



**HQ:** Englewood Cliffs, NJ  
**Investment Date:** March 2026  
**Healthcare Services:** Provider of Applied Behavioral Analysis therapy for children with autism



**HQ:** Bakersfield, CA  
**Investment Date:** December 2021  
**Facility Services:** Design-build mechanical and electrical solutions provider



**HQ:** Roseburg, OR  
**Investment Date:** July 2026  
**Industrial Services:** Provider of utility infrastructure construction and maintenance services



**HQ:** Kansas City, MO  
**Investment Date:** September 2023  
**Industrial Services:** Value-added industrial products manufacturer and distributor



**HQ:** New York, NY  
**Investment Date:** April 2018  
**Software & Tech-Enabled Services:** Employment recruitment software & services for enterprise clients



**HQ:** Los Angeles, CA  
**Investment Date:** June 2025  
**Business Services:** Global network of creative providers



**HQ:** Las Vegas, NV  
**Investment Date:** November 2022  
**Business Services:** Tech-enabled provider of omni-channel marketing services



**HQ:** The Woodlands, TX  
**Investment Date:** December 2019  
**Industrial Services:** Value-added industrial and specialty chemicals distributor



**HQ:** Sugar Land, TX  
**Investment Date:** December 2020  
**Software:** Enterprise Asset Management (EAM) software provider



**HQ:** Houston, TX  
**Investment Date:** January 2025  
**Software:** Provider of jobsite security, safety, and workforce management solutions



**HQ:** Eagan, MN  
**Investment Date:** January 2020  
**Business Services:** Provider of trade show and corporate event displays & services



**HQ:** Toronto, Canada  
**Investment Date:** May 2024  
**Software:** Provider of eSIM software and connectivity solutions



**HQ:** Cleveland, OH  
**Investment Date:** January 2026  
**Business Services:** Provider of technology lifecycle management solutions focused on enterprise mobility



**HQ:** Flowood, MS  
**Investment Date:** June 2021  
**Healthcare:** Designer and manufacturer of spinal hardware and biologics