

# GEMSPRING

Gemspring Capital is a private equity firm specializing in middle market companies. With \$3.5 billion of capital under management, we provide flexible capital solutions and partner with talented management teams to help companies achieve their full potential.

## SIZE

### Platforms

- Revenue of up to \$1 billion per year

### Add-ons

- Revenue of at least \$5 million per year

## GEOGRAPHY

- HQ in United States and Canada

## TRANSACTION TYPES

- Corporate Carve-outs / Divestitures
- Growth Equity
- Leveraged Buyouts
- Preferred Equity
- Recapitalizations
- Restructurings
- Strategic Debt
- Structured Equity

## FIRM BACKGROUND

- Hands-on approach to help drive growth, market leadership, operational excellence and strategic value for our partner companies
- Flexible investment mandate with appetite for complexity and ability to provide tailored solutions
- 70-person team, including six dedicated business development professionals
- Completed 102 investments since 2016

## SECTOR FOCUS



AEROSPACE & DEFENSE



BUSINESS SERVICES



CONSUMER



FINANCIAL & INSURANCE SERVICES



HEALTHCARE



INDUSTRIAL SERVICES



SOFTWARE & TECH-ENABLED SERVICES



SPECIALTY MANUFACTURING

## WHAT WE TARGET

- Industry leaders with growth potential that will benefit from our support and expertise
- Opportunities to leverage industry experience and executive network
- Complicated situations where we can provide tailored capital solutions

# GEMSPRING

## CURRENT INVESTMENTS



**HQ:** Boise, ID  
**Investment Date:** May 2018  
**Financial Services:** Commercial real estate financing solutions



**HQ:** Houston, TX  
**Investment Date:** July 2024  
**Business Services:** Staffing for technology and engineering roles within the global energy sector



**HQ:** Carson, CA  
**Investment Date:** August 2023  
**Industrial Services:** Full-service plumbing solutions provider



**HQ:** Norwood, MA  
**Investment Date:** November 2022  
**Business Services:** Technology advisory services



**HQ:** West Warwick, RI  
**Investment Date:** June 2023  
**Specialty Manufacturing:** Developer and manufacturer of beauty & personal care products



**HQ:** Pittsburgh, PA  
**Investment Date:** May 2021  
**Industrial Services:** Provider of transportation and logistics services



**HQ:** Huntingdon Valley, PA  
**Investment Date:** March 2022  
**Industrial Services:** Specialty electrical services provider



**HQ:** Boston, MA  
**Investment Date:** September 2023  
**Software:** Provider of Human Capital Management Software



**HQ:** Los Angeles, CA  
**Investment Date:** October 2019  
**Tech-Enabled Services:** Full service visual effects & production services



**HQ:** Riverside, CA  
**Investment Date:** November 2023  
**Industrial Services:** Fencing installer and distributor



**HQ:** New York, NY  
**Investment Date:** May 2022  
**Insurance Services:** Provider of data management solutions



**HQ:** Bakersfield, CA  
**Investment Date:** December 2021  
**Tech-Enabled Facility Services:** Design-build mechanical and electrical solutions provider



**HQ:** Houston, TX  
**Investment Date:** December 2021  
**Tech-Enabled Facility Services:** Provider to commercial and industrial building owners



**HQ:** Kansas City, MO  
**Investment Date:** September 2023  
**Insurance Services:** Value-added industrial products manufacturer and distributor



**HQ:** Brookville, PA  
**Investment Date:** May 2023  
**Specialty Manufacturing:** Manufacturer of custom-built drilling components



**HQ:** Washington, D.C.  
**Investment Date:** November 2021  
**Software:** Case management software solutions and IT services

### OUTFORM.

**HQ:** Chicago, IL  
**Investment Date:** July 2019  
**Business Services:** Designs and develops custom merchandising solutions



**HQ:** New York, NY  
**Investment Date:** April 2018  
**Software & Tech-Enabled Services:** Employment recruitment software & services for enterprise clients



**HQ:** Las Vegas, NV  
**Investment Date:** November 2022  
**Business Services:** Tech-enabled provider of omni-channel marketing services



**HQ:** West Palm Beach, FL  
**Investment Date:** December 2021  
**Tech-Enabled Facility Services:** Provider of integrated security solutions



**HQ:** The Woodlands, TX  
**Investment Date:** December 2019  
**Industrial Services:** Value-added industrial and specialty chemicals distributor



**HQ:** Sugar Land, TX  
**Investment Date:** December 2020  
**Software:** Enterprise Asset Management (EAM) software provider



**HQ:** Eagan, MN  
**Investment Date:** January 2020  
**Business Services:** Provider of trade show and corporate event displays & services



**HQ:** Atlanta, GA  
**Investment Date:** December 2016  
**Insurance Services:** TPA/MGA of health insurance products & services



**HQ:** Bloomfield Hills, MI  
**Investment Date:** December 2020  
**Business Services:** Wireless retail locations providing T-Mobile sales and services



**HQ:** Flowood, MS  
**Investment Date:** June 2021  
**Healthcare:** Designer and manufacturer of spinal hardware and biologics